



**Conflict of Interest Code**  
**of the**  
**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
*Adopted: 6/16/09; Revised: 11/03, 2/05, 6/06, 2/07*  
*Next Required Revision: 2010*

*Incorporation of FPPC Regulation 18730 (2 California Code of Regulations, Section 18730) by Reference*

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. 18730), which contains the terms of a standard conflict of interest code. After public notice and hearing, it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730, and any amendments to it duly adopted by the Fair Political Practices Commission, are hereby incorporated into the conflict of interest code of this agency by reference. This regulation and the attached Exhibits designating officials, employees and non-employees, establishing economic disclosure categories, shall constitute the conflict of interest code of this agency.

*Place of Filing of Statement of Economic Interests*

All officials, employees and non-employees (Designated Positions) required to submit a statement of economic interests shall file their statements with the LAUSD Ethics Office or other defined agency designee. The Ethics Office shall make and retain a copy of all statements filed by its Board Members and Superintendent and forward the originals of such statements to the Executive Office of the Board of Supervisors of the Los Angeles County.

The Ethics Office shall retain the originals of statements for all other employee and non-employee Designated Positions named in the Los Angeles Unified School Districts Conflict of Interest Code except for those of Charter Schools which will be retained by the Charter Schools Division. All retained statements, original or copies, shall be available for public inspection and reproduction (Gov. Code Section 81008).

## Understanding a Conflict of Interest Code

**What is a Conflict of Interest Code?**

A Conflict of Interest (COI) Code is the legal framework – established under California’s Political Reform Act of 1974 – which identifies the officials, employees and consultants working with a local public entity who must file a Form 700 Statement of Economic Interests. The purpose of such financial disclosure is to help individuals be aware of when they need to be disqualified from participating in government decision-making (i.e. when a financial interest exists), so that they can avoid a conflict of interest.

A COI Code is made up of three sections: 1) “Introduction” which cites the legal provisions for the Code; 2) “Exhibit A” which details the categories of financial interests which must be disclosed, and 3) “Exhibit B” which identifies the positions of individuals charged with making – or participating in making – governmental decisions who are required to file a Form 700. Individuals designated under a COI Code must satisfy two key requirements: a) *disclosure* and b) *disqualification* to avoid a violation of the Political Reform Act.

**What is the Disclosure Requirement?**

The Political Reform Act requires designated individuals to disclose their financial interests, including: investments, real estate (real property) holdings, income, gifts and travel payments received from any sources that might intersect their public responsibilities. Each position designated to file in Exhibit B is assigned specific disclosure categories from Exhibit A using a numeric system. Each number corresponds to a particular category of financial interests which must be disclosed. The broader the scope of decision-making assigned to a position, the more individuals in those positions may have to disclose.

It is every individual’s *personal responsibility* to ensure that he/she avoids participating in any governmental decision-making involving their financial interests, particularly those that have been identified on a Form 700.

Form 700s must be filed within 30 days of when a designated filer begins public service, annually thereafter (by April 1<sup>st</sup> each year), and when the designated individual leaves public service (within 30 days).

**What is the Disqualification Requirement?**

The Political Reform Act requires that designated individuals be disqualified from participation in decision-making involving their financial interests. This means individuals may NOT take part in discussions, advise on, make recommendations or otherwise influence or attempt to influence other decision-makers on matters where they have a financial interest. If during the course of performing government work, an individual is asked to participate in a matter relating to a financial interest, he/she should notify a supervisor *in writing*, so that he/she can be disqualified and the matter reassigned to an individual who is free from conflict. The California Supreme Court has ruled that in the public sector, the burden is on the individual alone to self-manage against a conflict of interest.

**What are the Penalties for Violating the Political Reform Act?**

A Conflict of Interest Code has the force of law behind it. Failure to comply with either the disclosure or disqualification requirements may result in civil and/or criminal penalties, including imprisonment. A violation of the disclosure provision of the Political Reform Act can result in fines of up to \$10,000 or three times the amount an individual failed to report (depending on which is greater). Similar penalties also apply to violations of the disqualification provision of the Act. Finally, there can also be a great deal of public scrutiny and embarrassment for not satisfying what are considered to be basic ethics standards of public service.

**How do I use the COI Code to avoid conflicts?**

1. Use the Code to find your position title (or one that is similar) and look at the corresponding disclosure categories.
2. Identify the financial interests you have in those categories and disclose accordingly on the appropriate schedule.
3. Remember that when you are disclosing financial interests, you are looking back to at least the past 12 months. You must also disclose the interests of a spouse or domestic partner (i.e., income received) since they also count as your interests. Note that most filers will typically complete at least the required cover sheet and Schedule C.
4. Be sure to sign and mail in your Form 700 filing (a wet signature is required and faxes/emails are not acceptable).
5. Keep vigilant about steering clear of participation in any governmental decision-making (again remember that participation is very broadly defined) involving the interests you have disclosed on your Form 700.

If you need further assistance on filing a Form 700, check out the many online resources at: [www.lausd.net/ethics](http://www.lausd.net/ethics) under the “SEI - Form 700” link. You can also call the state’s Fair Political Practices Commission at: 1-866-ASK-FPPC.

**Is there anything else I need to be aware of?**

Don’t forget that the Political Reform Act also bans the receipt of honoraria from any reportable source. There are very specific rules on gifts and what travel payments are allowable as well. Please seek guidance on these as needed.

**Los Angeles Unified School District**

Exhibit A: Disclosure Categories

CATEGORY 1

Persons in this category shall disclose all interests in real property within LAUSD's jurisdiction. Real property shall be deemed to be within the jurisdiction if the property or any part of it is located within or not more than two miles outside the boundaries of LAUSD's jurisdiction or within two miles of any land owned or used by LAUSD.

Persons are not required to disclose property used primarily as their residence or for personal recreational purposes.

CATEGORY 2

Persons in this category shall disclose all investments and business positions.

CATEGORY 3

Persons in this category shall disclose all income and business positions.

CATEGORY 4

Persons in this category shall disclose all business positions, investments in, or income (including gifts, loans and travel payments) received from entities that manufacture, sell or otherwise provide supplies and/or services of a type utilized for governmental purpose in the past 2 years and associated with the job assignment of designated positions assigned to this disclosure category.

CATEGORY 5

Persons in this category shall disclose all income from any LAUSD employee, any representative or association of such employee; and business positions or income from any entity owned or controlled by such employee's spouse or other financial dependent.

CATEGORY 6

Persons in this category are those who perform under contract the duties of any position similar to that of any designated position on LAUSD's Conflict of Interest Code and shall be required to file Statements of Economic Interests disclosing reportable interests in the categories assigned to that designated position.

In addition, individuals who, under contract, participate in decisions by providing information, advice, recommendation or counsel to the agency which could affect financial interest shall be required to file Statements of Economic Interests, unless they fall within the Political Reform Act's exceptions to the definition of consultant. The level of disclosure shall be as determined by the agency head (or designee).

CATEGORY 7

Persons in this category are those who perform under an iDesign Memorandum of Understanding the duties of any position similar to that of any designated position on LAUSD's Conflict of Interest Code and shall be required to file Statements of Economic Interest disclosing reportable interests in the categories assigned to that designated position.

In addition, individuals who, through iDesign schools, participate in decisions by providing information, advice, recommendations or counsel to LAUSD or partnership schools which could affect financial interests shall be required to file Statements of Economic Interests. The level of disclosure shall be as determined by the agency head (or designee).

CATEGORY 8

Persons in this category are those who perform under a charter agreement the duties of any position similar to that of any designated position on LAUSD's Conflict of Interest Code and shall be required to file Statements of Economic Interests disclosing reportable interests in the categories assigned to that designated position.

In addition, individuals who, under a charter agreement, participate in decisions by providing information, advice, recommendations to his or her charter school(s) which could affect financial interests shall be required to file Statements of Economic Interests. The level of disclosure shall be as determined by the agency head (or designee).

## Los Angeles Unified School District

### Exhibit "B"

<u>Designated Position</u>	<u>Disclosure Categories</u>
<b>BOARD OF EDUCATION*</b>	
Board of Education Member	1,2,3
Staff Assistant to Board Members (I-IV)	1,2,3
Associate Staff Assistant	1,2,3
Advisory Committee Member	4
<i>Board Secretariat</i>	
Executive Officer of the Board of Education	1,2,3
<i>Special Counsel</i>	
Special Counsel to the Board of Education	1,2,3
<i>Independent Analysis Unit</i>	
Director of Budget and Finance Policy	1,2,3
Director of Educational Policy	1,2,3
<i>Inspector General*</i>	
Inspector General	1,2,3
Deputy Inspector General, Audits	1,2,3
Director of Contract Audit	1,2,3
Audit Manager	1,2,3
Audit Manager, Contract Audits	1,2,3
Deputy Inspector General, Management & Policy	2,3
Deputy Inspector General, Investigations	4
Supervising Investigator	4
Audit Supervisor	4
Special Assistant to the Inspector General	4
<i>Personnel Commission</i>	
Personnel Commissioners	4,5
Personnel Director	4,5
Deputy Personnel Director	4,5
Assistant Personnel Director, Selection	4,5
Human Resources Officer	4,5
Senior Human Resources Specialist	4,5
Principal Human Resources Specialist	4,5
Chief Human Resources Specialist	4,5
Human Resources Specialist III	4,5
Classified Assignments Coordinator	4,5
Supervising Classified Training Representative	4,5
Associate Computer Applications Specialist	4
Administrative Analyst	4
<b>OFFICE OF THE SUPERINTENDENT*</b>	
Superintendent of Schools	1,2,3
Executive Officer, Field Operations	1,2,3
Executive Officer, Office of the Superintendent	1,2,3

<b>Office of the Chief of Staff</b>	
Chief of Staff	1,2,3
Special Assistant to the Chief of Staff	1,2,3
<b>Civic Engagement &amp; Adopt-A-School</b>	
Director, Partnerships and Adopt-A-School Program	1,2,3
<b>Ethics Office</b>	
Ethics Officer	4
Deputy Ethics Officer	4
Ethics Advisor	4
Administrative Analyst	4
<b>Communications</b>	
Director of Communications and Media Relations	2,3
Manager of Communications	4
Communications and Public Relations Specialist	4
Communications Officer	4
Director of External Affairs and Administration	2,3
<b>Government Relations</b>	
Director of Legislative Affairs and Governmental Relations	2,3
Coordinator of Legislative Analysis and Advocacy	4
Legislative Advocate	4
Coordinator of Legislation Implementation	4
<b>Office of the General Counsel*</b>	
General Counsel	1,2,3
Deputy General Counsel	1,2,3
Executive Officer, Office of the General Counsel	4,5
Director, Litigation Research	4,5
Associate General Counsel (I & II)	4
Assistant General Counsel	4
Staff Counsel	4
Coordinator, Litigation Research	4
Senior Paralegal	4
Paralegal	4
<b>Educational Equity &amp; Compliance</b>	
Director, Educational Equity Compliance	4
Coordinator, Educational Equity Compliance	4
<b>Equal Employment Opportunity</b>	
Supervising Investigator	4
<b>Adult &amp; Career Education</b>	
Assistant Superintendent	1,2,3
Administrator, Division Programs	1,2,3
Facilities Planner & Administrative Specialist	1,2,3
Complex Project Manager	1,4
Director, Instruction and Counseling Services	4
Principal	4
Assistant Principal	4

Coordinator	4
Specialist	4
Supervisor	4
Adviser	4
<b>Research &amp; Planning</b>	
Director, Research & Planning	1,2,3
Director of Program Evaluation and Research	1,2,3
Program Evaluation and Research Coordinator	4
Senior Educational Research Analyst	4
Educational Research Analyst	4
Chief Educational Research Scientist	4
Data Base Specialist	4
Administrative Analyst	4
<b>Charter Schools Division</b>	
Chief Administrative Officer	1,2,3
Director	2,3
Central Business Advisor	4
Fiscal Services Manager	4
Coordinator, Charter Schools	4
Advisor, Charter Schools	4
<b>Local Districts</b>	
Local District Superintendent	1,2,3
Local District Facilities Director	1,4
Area Facilities Services Director	4
Complex Project Manager	1,4
Director, Instructional Support Services — Local District	4
Director, School Services, Local District	4
Local District Administrative Services Manager	4,5
Principal	4
Assistant Principal	4
Coordinator	4
Specialist	4
Senior Financial Manager	4
Financial Manager	4
<b>Assessment &amp; Student Information</b>	
Assistant Superintendent of Planning, Assessment and Research	1,2,3
Director of School Information Management	4
Director of Student Information Systems	4
<b>KLCS - TV</b>	
General Manager, KLCS	2,3
Director of Programming and Operations	4
Director of Television Engineering and Technical Operations	4
<b>Translations</b>	
Director of Translations Unit	4
<b>School Police (Also Reports to Chief Operating Officer)</b>	
Chief of Police	1,2,3
Deputy Chief of Police	1,2,3

<b>CHIEF OPERATING OFFICER</b>	
Chief Operating Officer	1,2,3
Director	1,2,3
Assistant Superintendent, Special Projects	1,2,3
<i>School Operations</i>	
Director of School Operations	1,2,3
<i>Chief Human Resources Officer</i>	
Chief Human Resources Officer	2,3
Deputy Chief Human Resources Officer	2,3
Administrative Services Manager	2,3
Director, Salary Allocation	2,3
Medical Director of Employee Health Services	2,3
Administrator, Certificated Employment Operations	4,5
Director, Paraeducator Career Ladder Program	4,5
Director, Personnel Research and Assessment	4,5
Director, Employee Relations	4,5
Director, Certificated Placement & Assignments	4,5
Administrative Coordinator, Employment and Operations	4,5
Coordinator, Credentialing Services	4,5
Temporary Adviser, MST-Management	4,5
Temporary Adviser, MST-Confidential	4,5
Senior Human Resources Specialist	4,5
Principal Human Resources Specialist	4,5
Human Resources Specialist I-III	4,5
Assistant Director, Employee Relations	4,5
Specialist, Personnel Research & Assessment	4,5
Administrator, Personnel Services & Research	4,5
Field Specialist, Certificated Personnel	4,5
Assistant Director, Certificated Personnel	4,5
Specialist, Certificated Recruitment, Special Ed.	4,5
Specialist, Special Education Certificated Employment Operations	4,5
Assistant Director, Special Education Certificated Employment Operations	4,5
Specialist, Certificated Recruitment, Bilingual	4,5
Senior Financial Analyst	4
Administrative Analyst	4
<i>Risk Management*</i>	
Chief Risk Officer	1,2,3
Deputy Director, Claims	2,3
Deputy Director, Insurance Risk Finance	2,3
Director of Benefits Administration	2,3
Benefits Manager	2,3
Disability Manager	2,3
Contracts Supervisor	2,3
Workers' Compensation Claims Processing Supervisor	2,3
Absence Coordinator	2,3
Claims Coordinator	4,5
Human Resources Representative	4,5
Claims Processing Supervisor	4,5
Central Business Advisor	4
Principal Administrative Analyst	4
Associate Computer Applications Specialist	4
Administrative Analyst	4

<b>Safety/Youth Relations</b>	
Director, Youth Relations Office	4,5
<b>Crisis Counseling &amp; Intervention</b>	
Director, Crisis Counseling & Intervention	4,5
<b>Chief Information Officer*</b>	
Administrative Analyst	4
Administrative Services Manager	2,3
Application Server Administrator	4
Application Server Specialist	4
Assistant Budget Director	4
Associate Computer Applications Specialist	4
Chief Accountant	2,3
Chief Human Resources Specialist	4
Chief Information Officer	2,3
Chief Information Systems Director	2,3
Chief Technology Director	2,3
Classified Assignments Coordinator	4,5
Computer Applications Specialist	4
Computer Applications Specialist, Accounting	4
Computer Applications Specialist, Certificated Personnel	4
Construction Inspector	4,5
Coordinator of Information Technology, Security	4
Coordinator of Policy Research and Development	1,4
Coordinator, Educational Systems	4,5
Data Center Architect	4
Database Administrator	4
Database Specialist	4
Deputy Chief Information Officer	2,3
Deputy Director of Data Processing Operations	4
Deputy Director of Information Systems	4
Deputy Director of Information Technology, Customer Support	4
Deputy Director of Information Technology, Infrastructure Project Management	4
Deputy Director of Information Technology, Training	4
Deputy Director of Infrastructure Project Management	4
Deputy Director of Telecommunications and Technical Support	4
Director of Data Processing Operations	4
Director of Information Systems	4
Director of Information Technology, Customer Support	2,3
Director of Information Technology, Infrastructure Project Management	2,3
Director of Information Technology, Network Operations	2,3
Director of Information Technology, Security	4
Director of Information Technology, Software Project Management	4,5
Director of Information Technology, Strategic Planning & Implementation	2,3
Director of Information Technology, Support Services	2,3
Director of Information Technology, Telecommunications	2,3
Director of Information Technology, Training	2,3
Director of Network Operations	2,3
Director of Purchasing	2,3
Electronic Technical Supervisor	4
E-Mail Administrator	4
ERP Director of Change Management	2,3
ERP Project Director, Finance	4
ERP Project Director, Human Resources	4,5

ERP Project Director, School Management Systems	4
Fiscal Services Manager	4
Fiscal Specialist	4
Information Systems Support Administrator	4
Information Technology Administrator	2,3
Information Technology Project Manager	4
Information Technology Training Project Manager	4
It Infrastructure Project Manager	4
Manager of Computer Repair Services	4
Manager of Customer Support Services	4,5
Manager of Data Processing Operations	4
Manager of Telecommunications	4
Network Configuration Administrator	4
Network Operations Manager	4
Network Security Administrator	4
Operating Systems Specialist	4
Principal Administrative Analyst	4
Purchasing Service Coordinator	2,3
Purchasing Service Manager	2,3
SAP Basis Administrator	4
SAP Functional Analyst	4
Senior Administrative Analyst	4
Senior Human Resources Specialist	4,5
Senior Information Technology Infrastructure Project Manager	4
Senior IT Infrastructure Project Manager	4
Senior Systems Specialist	4
Senior Technical Project Manager	4
Senior Technical Project Manager	4
Specialist Payroll Operations	4
Strategic Planning Network Engineer	4
Systems and Programming Director	4
Systems and Programming Manager	4
Systems and Programming Manager, SAP	4
Systems and Science Specialist	4
Systems Specialist	4
Systems Specialist, Filenet	4
Systems Standards Manager	4
Technical Project Manager	4
Technical Specialist	4
Telecommunications Specialist	4
Temporary Adviser - MST - Certificated	4
Wann Specialist I	4
Wann Specialist II	4
Web Architect	4
<b>Business Services</b>	
Business Manager	1,2,3
Deputy Business Manager	2,3
Branch Director	2,3
Chief Procurement Officer	2,3
Director of Purchasing	2,3
Supervising Purchasing Services Coordinator	2,3

Purchasing Services Manager	2,3
Purchasing Services Coordinator	2,3
Director of Contracts Administration	2,3
Senior Contract Administration Manager	2,3
Contract Administration Manager	2,3
Assistant Contract Administration Manager	2,3
Contract Administration Analyst	2,3
Assistant Contract Administration Analyst	2,3
Contracts Supervisor	2,3
Assistant Contracts Supervisor	2,3
Director of Benefits Administration	2,3
Director of Materials Management	2,3
Buyer	2,3
Assistant Buyer	4
Produce Buyer	4
Vendor Services Manager	4
Marketing Representative	4
Director of Transportation Branch	1,2,3
Deputy Director of Transportation	1,4,5
Transportation Services Manager	1,4,5
Regional Transportation Manager	1,4
Fleet Maintenance Manager	4
Truck Operations Manager	4,5
Assistant Truck Operations Manager	4,5
Director of Food Services	4,5
Deputy Director of Food Services	4,5
Food Services Administrative Manager	4,5
Food Production Manager	4
Nutrition Services Manager	4
Reprographic Services Manager	4
Textbook Services Manager	4
Administrative Analyst	4
<b><i>Environmental Health &amp; Safety</i></b>	
Director of Environmental Health and Safety	1,4
Deputy Director of Environmental Health & Safety	1,4
Chief Deputy Director	1,4
Central Business Advisor	4
Assistant Director, Violence Prevention/Intervention	4
Assistant Director, Emergency Services	4
Senior Administrative Analyst	4
Administrative Analyst	4
Safety Manager	4
Associate Financial Analyst	4
Senior Financial Analyst	4
<b><i>Staff Relations</i></b>	
Director, Staff Relations	4,5
<b><i>School Management Services</i></b>	
Director, School Management Services	4

**CHIEF ACADEMIC OFFICER**

Chief Academic Officer	1,2,3
<i>Elementary Instruction and Early Childhood Education</i>	
Chief Instructional Officer Elementary	1,2,3
Assistant Superintendent	1,2,3
Director, Arts Education	4
Coordinator, Arts Education	4
Director, DRP/Reading First Grant	4
Coordinator, Reading	4
Director, Science/Social Science	4
Director, Math	4
Coordinator, Science	4
Coordinator, Elementary Programs: History and Social Science	4
Coordinator, Elementary Programs: Literacy, Mathematics, Science	4
Director, Full-Day Kindergarten	4
Coordinator, Elementary Instruction	4
Early Childhood Education Director	4
Director of Instruction	4
Director of Elementary Programs	4
Director of Compliance	4
Ready for Schools Director	4
Administrative Coordinator, Early Childhood Education	4
Principal	4
Site Coordinator	4
Senior Project Manager	1,4
Fiscal Services Manager	4
Human Resources Specialist	4,5
School Readiness Language Development Program Coordinator	4
Associate Principal	4
Outreach Facilitator Ready for School	4
<i>iDesign School</i>	
Executive Director	1,2,3
Network Coordinators	4
<i>Language Acquisition</i>	
Director, Language Acquisition / English Learner Initiatives	4
Coordinator, Language Acquisition	4
<i>English Language Learners (ELL)</i>	
Director	4
<i>Standard English Learners (SEL)</i>	
Director	4
<i>Professional Development</i>	
Assistant Superintendent	1,2,3
Administrator, Alternative Certification and Teacher Support	2,3
Coordinator, Teacher Support Services	4,5
Specialist	4
<i>Magnets/Gifted/Student Integration Services</i>	
Assistant Superintendent	1,2,3

Coordinator, Gifted/Talented Programs	4
Coordinator, Student Integration Services	4
Director, Senate Bill IX	4
Director, Specially Funded Programs - Compliance & Technical Support	4
Assistant Director	4
Administrative Coordinator, NCLB Private Schools Support	4
Specialist	4
<b><i>School Family &amp; Community &amp; Parent Services</i></b>	
Assistant Superintendent	4
Administrator, Parent Community Services Branch	4
Administrative Coordinator, Human Relations, Diversity & Equity	4
Coordinator, Indian Education Program	4
Specialist	4
<b><i>Beyond the Bell</i></b>	
Assistant Superintendent	1,2,3
Chief Operating Officer of LA's BEST	1,2,3
Director of Technology, LA's BEST	4
Director of Education, LA's BEST	4
Director, Before and After-School Programs	4
Director, Extended Day Programs	4
Director, Student Auxiliary Services	4
Director, School Volunteer Program	4
Staff Development Coordinator, LA's BEST	4
Manager, Civic Center Permit Administration	4
Operations Compliance Manager, LA's BEST	4,5
Senior Recreation Director, Before & After School Programs	4
Senior Recreation Director, Student Auxiliary Services	4
Regional Recreation Director, Before & After School Programs	4
Regional Recreation Director, Student Auxiliary Services	4
Intervention Administrators, Academic Intervention Programs	4
Administrative Coordinator, Before & After School Programs	4
Coordinator, NCLB Community Outreach/Mentor	4
Coordinator, Outdoor Education	4
Coordinator, Emergency Immigrant Education Program	4
Coordinator, Migrant Education	4
Coordinator, Out-of-School Programs/Technology	4
Coordinator, Visual & Performing Arts	4
Field Coordinator, Student Auxiliary Services	4
Specialist, NCLB Supplemental Services	4
Area Playground Supervisor, Kid Care	4
<b><i>Secondary Instruction</i></b>	
Chief Instructional Officer Secondary	1,2,3
Deputy Chief Secondary Instruction	1,2,3
Assistant Superintendent	1,2,3
Director, High School Programs and Athletics	1,2,3
Director, Middle Schools Programs	4
Director, Secondary Literacy	4
Director, Secondary Mathematics Program	4
Director, Secondary Science	4
Director, Academic English Mastery Program	4
Director, Special Programs Career Development	4
Director, Social Science	4

<b><i>Special Education, Federal and State Education Programs</i></b>	
Associate Superintendent	1,2,3
Independent Monitor	2,3
Director, Professional Development	4
Director, Special Education Related Services	4
Director, Infant/Preschool Support Services	4
Director, Instructional Initiatives/LRE Moderate-Severe	4
Director, Program Accountability	4
Director, District Psychological Services	4
Director, Parent Support/SELPA Admin./Legislation	4
Director, Policies/Procedures/MCD Monitoring	4
Assistant Budget Director	4
Administrator, Nonpublic Services	4
Administrator, Support Unit	4
Administrative Coordinator, Field Liaison/Budget Fiscal Accountability/IEP Translations	4
Administrative Coordinator, Informal Dispute Resolution/Due Process	4
Administrative Coordinator, Nonpublic Services	4
Administrative Coordinator, Parent Community Support/SELPA	4
Administrative Coordinator, Related Services	4
Coordinating Therapist	4,5
Coordinator, Adapted Physical Education	4
Coordinator, Assistive Technology	4
Coordinator, Home/Hospital Instruction Program	4
Coordinator, Informal Dispute Resolution/Due Process	4
Coordinator, Instructional Initiative/LRE Moderate to Severe - Deaf/Hard of Hearing	4
Coordinator, Instructional Initiative/LRE Moderate to Severe - Orthopedic	4
Coordinator, Instructional Initiative/LRE Moderate to Severe - Visual Impairment	4
Coordinator, LRE Initiatives/Professional Development	4
Coordinator, Nonpublic Services	4
Coordinator, Parent Community Support/SELPA	4
Coordinator, Policies/Procedures/MCD Monitoring	4
Coordinator, Psychological Services	4
Coordinator, Speech & Language Program	4
Specialist, Adapted Physical Education	4
Specialist, Infant/Preschool Support Services	4
Specialist, LRE Initiatives/Professional Development	4
Specialist, Nonpublic Services	4
Specialist, Occupational & Physical Therapy	4
Specialist, Policies/Procedures/MCD Monitoring	4
Specialist, Program Accountability	4
Specialist, Speech & Language Program	4
Accountant, Nonpublic Services	4
<b><i>Student Health &amp; Human Services</i></b>	
Assistant Superintendent	1,2,3
Director, District Nursing	2,3
Director, Mental Health Services	2,3
Director, Student Medical Services	2,3
Pupil Services Legal Specialist	4,5
Organization Facilitator, Student Health and Human Services	4,5
Coordinator, Physician Services	2,3
Director, Integrated Health Partnerships	4
Director, Pupil Services	4
Assistant Director, Pupil Services & Attendance	4
Coordinator, School - Based Health Clinics	4

Coordinator, Health Educational Programs	4
Specialist	4
<b><i>Instructional Support Services</i></b>	
Assistant Superintendent	1,2,3
Director, Program Improvement	4
Director, Instructional Media Services	4
Director, Administrative Academy	4
Textbook Evaluation Committee Member	4
<b><i>Dropout Recovery Truancy PSA Counselors</i></b>	
Director	4
<b>CHIEF FINANCIAL OFFICER*</b>	
Chief Financial Officer	1,2,3
Deputy Chief Financial Officer	1,2,3
<b><i>Budget Services &amp; Financial Planning</i></b>	
Controller	2,3
Deputy Controller	2,3
Director of Treasury	2,3
Budget Director	2,3
Deputy Budget Director	2,3
Assistant Budget Director	4
<b><i>Accounting &amp; Disbursements</i></b>	
Director of Accounting	2,3
Branch Director	2,3
Director of Payroll Administration	4,5
Deputy Branch Director	2,3
Chief Accountant	2,3
Head Accountant	4
<b><i>School Fiscal Services</i></b>	
Director, School Fiscal Services	4,5
Deputy Director, School Fiscal Services	4,5
Director, Grants and Funding	4
Fiscal Services Manager	4
Fiscal Reports Specialist	2,3
<b>CHIEF FACILITIES EXECUTIVE*</b>	
Chief Facilities Executive	1,2,3
Special Assistant to the Chief Facilities Executive	1,2,3
Deputy Branch Director - Facilities	1,2,3
Director of External Affairs and Administration	2,3
Regional Construction Director	1,2,3
Director of Facilities Projects	1,2,3
Special Facilities Project Manager	1,4
Senior Facilities Project Manager	1,4
Senior Technical Project Manager - Facilities	4
Facilities Project Manager II	1,4
Facilities Project Manager I	1,4
Real Estate Project Director	1,2,3
Realty Agent	1,4
Assistant Realty Agent	1,4

Assistant Project Manager	1,4
Senior Administrative Analyst	4
Administrative Analyst	4
<b><i>New Construction</i></b>	
Deputy Chief Executive - School Building Planning	1,2,3
Director of New Construction	1,2,3
Director of Acquisition and Relocation	1,2,3
Deputy Director of Acquisition and Relocation	1,2,3
Deputy Director of Project Management - New Construction	1,2,3
Director of Community Outreach	1,2,3
Director of Masterplanning and Demographics	1,4
Director of Operations, New Facilities	1,4
Director of Project Support - New Facilities	1,4
Deputy Director of Project Support - Preconstruction and Cost Estimation	1,4
Deputy Director of Project Support - School Occupancy	1,4
Chief Estimator	1,2,3
Director of Real Estate	1,2,3
Principal Realty Agent	1,2,3
Senior Realty Agent	1,2,3
Escrow and Title Supervisor	1,2,3
Relocation Program Manager	1,4
Relocation Agent	1,4
New Construction Manager	1,4
Senior Resident Construction Engineer	1,4
Resident Construction Engineer	1,4
<b><i>Existing Facilities &amp; Modernization</i></b>	
Deputy Chief Executive - Facilities	1,2,3
Director of Design and A/E Technical Support	1,2,3
Director of School Building Planning	1,2,3
Director of Maintenance and Operations	2,3
Deputy Director of Maintenance and Operations	1,4
Deputy Director of Maintenance & Operations (Operations Services)	1,4
Deputy Director of Maintenance & Operations (Planning & Standards)	1,4
Deputy Director of Architecture & Engineering	1,4
Deputy Director of Facilities Projects	1,4
Design Director	1,4
Regional Project Manager, Existing Facilities	1,4
<b><i>Planning &amp; Development</i></b>	
Director of Leasing & Asset Management Unit	1,2,3
<b><i>Facilities Support Services</i></b>	
Director of Facilities Support Services	1,2,3
Deputy Director of Facilities Support Services, Financial Management & Systems Integration	1,2,3
Director of Information Systems, Facilities	1,2,3
Director of Non-Academic Facilities Planning	1,2,3
Director, Facilities Legislation, Grants and Funding	1,4
Deputy Director, Facilities Legislation, Grants and Funding	1,4
Director of Facilities Reporting	4
Facilities Information Systems Projects Administrator	4
Director of Policies, Facilities	1,2,3
Facilities Support Services Financial Specialist	2,3
Division Human Resources Administrator	4,5

<i>Facilities Contracts</i>	
Director of Facilities Contracts	1,2,3
Deputy Director of Facilities Contracts	1,2,3
Senior Contract Administration Manager	1,2,3
Assistant Contract Administration Manager	1,2,3
Assistant Contract Administration Analyst	1,2,3
Assistant Contracts Supervisor	2,3
<i>Construction Support</i>	
Chief Construction Inspector	1,2,3
Deputy Chief Construction Inspector	1,4
Supervising Construction Inspector	1,4
Construction Inspector	1,4
<b>LAUSD SCHOOL CONSTRUCTION BOND OVERSIGHT COMMITTEE *</b>	
Bond Oversight Committee Member	1,4
Bond Oversight Committee Member, Director	1,4
<b>NON-EMPLOYEE FILERS</b>	
Consultants	6
iDesign Network Partners	7
Charter School Providers	8